

■ **ARIZONA CONSTITUTION; YOUTH EMPLOYMENT LAWS**

TERMS:

Workers Under 14 Years of Age — Children under 14 are not permitted to work more than 8 hours a day, and may not be employed at all during local school hours. They are also prohibited from working in occupations considered hazardous to workers under 16, which among other activities include (1) working from a ladder more than 5 feet in height, (2) operating a tractor of more than 20 horsepower that is not equipped with a rollover protective structure and seatbelts, (3) operating a combine, corn picker, cotton picker or comparable power farm machinery, (4) riding on a tractor as a helper, or driving a bus, truck or automobile, and (5) handling hazardous agricultural chemicals.

Workers 14 and 15 Years of Age — In general, no one 14 or 15 years of age is allowed to work in any of the hazardous occupations mentioned above. When school is in session, workers age 14 and 15 may not be employed more than 3 hours on any school day or more than 18 hours a week; during periods when school is not in session, they may not be employed more than 8 hours a day or 40 hours a week. Furthermore, employment of 14- and 15-year-olds is not permitted between 9:30 p.m. and 6:00 a.m. on a night just before a school day, nor between 11:00 p.m. and 6:00 a.m. on any other night.

Workers 16 and 17 Years of Age — Currently, none of the highly hazardous occupations in which employment of 16- and 17-year-old workers is prohibited includes activities generally associated with crop production, and there are no limitations on hours of employment for workers in this age group.

ENFORCEMENT: *State Labor Department, Industrial Commission of Arizona, Phoenix, Arizona 85007 (602-542-4515).*