

■ **ARIZONA OCCUPATIONAL SAFETY AND HEALTH ACT OF 1972**

TERMS: In general, farm operators and most other employers are required to protect their workers against on-the-job hazards that could cause death or serious injury, and to comply with any state safety and health regulations that apply to their operations.

More specifically, the state industrial commission has adopted rules requiring roll-over protections on tractors and safety measures on other agricultural equipment. These regulations are identical to those established by the U.S. Occupational Safety and Health Administration (*see entry, U.S. — Health & Safety — Workplace Safety*) and apply only to farm operations that employ more than 10 workers in a given year or that maintain a temporary labor camp.

ENFORCEMENT: *Division of Occupational Safety and Health (ADOSH), Industrial Commission of Arizona, Phoenix, Arizona 85005 (855-268-5251).*

SPECIAL NOTE: A person may not fire, discipline or discriminate against a worker because the worker has filed a complaint or made use of any other right granted by this law.