

■ **ARIZONA OCCUPATIONAL SAFETY AND HEALTH ACT OF 1972 (*FIELD SANITATION*)**

TERMS: Every farm operation where a crew of 5 or more workers is performing hand labor in one location on any given day must provide sanitation facilities to the workers, as described in brief below.

Drinking Water — Employers are required to provide no less than 2 gallons of clean drinking water, at a temperature of no more than 80 degrees F., for every worker at the job site. The water must be placed at a location that is readily accessible to the workers and must be dispensed in single-use drinking cups or by fountains.

Toilet and Handwashing Facilities — For workers who perform field work for a period of more than 3 hours during the day (including transportation time to and from the field), there must be at least one toilet and one handwashing facility for every 40 such workers. Toilets and washing equipment must be located close to each other, and within 1/4 mile of each employee's place of work in the field. If physical conditions prevent the employer from complying with the 1/4-mile distance limit, facilities must be located at the point nearest the workers where entry by vehicle is possible. Sanitary facilities must be kept clean and fully operational, and workers must be allowed reasonable opportunities during the workday to use them.

ENFORCEMENT: *Division of Occupational Safety and Health (ADOSH), Industrial Commission of Arizona, Phoenix, Arizona 85005 (855-268-5251).*

SPECIAL NOTE: A person may not fire, discipline or discriminate against a worker because the worker has filed a complaint or made use of any other right granted by this law.