

■ **ARIZONA OCCUPATIONAL SAFETY AND HEALTH ACT OF 1972 (*SHORT-HANDLED HOES*)**

TERMS: Except in a greenhouse or nursery, the use of a hoe with a handle less than 4 feet in length for weeding or thinning crops on farms is prohibited.

ENFORCEMENT: *Division of Occupational Safety and Health (ADOSH), Industrial Commission of Arizona, Phoenix, Arizona 85005 (855-268-5251).*

SPECIAL NOTE: A person may not fire, discipline or discriminate against a worker because the worker has filed a complaint or made use of any other right granted by this law.