

■ **ARIZONA WORKERS' COMPENSATION LAW**

TERMS: All agricultural employers must either protect their employees with a workers' compensation insurance policy (the cost of which may not be deducted from the workers' pay) or provide proof to the state that they have the financial ability to pay compensation directly. In either case, agricultural workers who are injured in a job-related accident or disabled by a disease caused by their employment are generally entitled to receive cash disability payments, medical and hospital services, medicines, and related benefits. If an occupational injury or disease should lead to a worker's death, compensation benefits are generally payable to the worker's surviving dependents.

ENFORCEMENT: *Claims Division, Industrial Commission of Arizona, Phoenix, Arizona 85007 (602-542-4661).*

SPECIAL NOTE: Under the workers' compensation law, when a farm operator uses a labor contractor to obtain workers but the farm operator still has supervision and control over their work, the contractor and the workers in the contractor's crew are regarded as employees of the farm operator, who is therefore responsible for providing the insurance.