

■ **PRIVATE EMPLOYMENT AGENTS LAW**

TERMS: It is unlawful for any person, company or association to charge or collect a fee from anyone, in return for providing workers with job information or helping employers find workers, without first obtaining an employment agent's license from the state. In part, issuance of a license requires the applicant to pass a written examination regarding labor laws and regulations, to post a cash deposit or bond, and to pay a license fee. Among other prohibited acts, employment agents are forbidden from making false or misleading statements to workers regarding the nature, location or duration of any employment, the wages involved, or other conditions of the job.

ENFORCEMENT: *State Labor Department, Industrial Commission of Arizona, Phoenix, Arizona 85007 (602-542-4515).*