

■ **CHILD LABOR LAWS**

TERMS:

Children Under Age 14 — In general, no one under 14 years of age may be employed or permitted to work in agriculture or any other industry at any time.

Children Age 14 and 15 — No child age 14 or 15 is allowed to work for more than 6 days or 48 hours in any week, or for more than 8 hours in any day. Employment of 14- and 15-year-olds is permitted only between the hours of 6:00 a.m. and 7:00 p.m. on any day preceding a school day, and between 6:00 a.m. and 9:00 p.m. before a non-school day.

Children Age 16 and 17 — Minors 16 and 17 years of age are prohibited from working more than 6 days or 54 hours a week, or for more than 10 hours a day. On any day preceding a school day, 16- and 17-year-olds may be employed only between the hours of 6:00 a.m. and 11:00 p.m.; on nights preceding non-school days, they may generally work throughout the night, except in certain retail, food, entertainment and gambling establishments and places where alcohol is served.

ENFORCEMENT: *Labor Standards Division, Arkansas Department of Labor, Little Rock, Arkansas 72205 (501-682-4500).*