

■ **PUBLIC HEALTH AND WELFARE LAWS (*HAND HARVESTING BY CHILDREN*)**

TERMS: A child 12 years of age or older may be employed to hand-harvest a short-season crop in Arkansas, provided that *all six* of the following conditions are met:

- (1) School is not in session.
- (2) The employer has permission from the child's parents.
- (3) The employer has obtained an employment certificate from the state labor department.
- (4) Any pesticide or other agricultural chemical used on the crop has been approved by the state health department as safe for the occupational exposure of 12- and 13-year-old hand harvesters.
- (5) Any restricted-entry period set for the chemical by the health department has expired before the child is allowed to work.
- (6) The chemical has been applied in compliance with the worker protection standards prescribed by the U.S. Environmental Protection Agency (*see entry, U.S. — Pesticides & Agricultural Chemicals — Field Worker Safety Standards*).

ENFORCEMENT: *Labor Standards Division, Arkansas Department of Labor, Little Rock, Arkansas 72205 (501-682-4500)*. This agency is responsible for issuing youth employment certificates in Arkansas, and for enforcing other provisions in the state's child labor laws.

Testing, approving and establishing safe re-entry periods for pesticides used where 12- and 13-year-old children are to be employed in hand-harvest operations is the responsibility of the *Arkansas Department of Health, Little Rock, Arkansas 72205 (501-661-2000)*.