

■ **ARKANSAS PRIVATE EMPLOYMENT AGENCY ACT OF 1975**

TERMS: In general, it is against the law for anyone to charge money to provide job information to workers seeking employment, or to provide employers with information enabling them to obtain workers, without being licensed by the state as an employment agency. Employment agencies and agents must display their license at their primary place of business and must observe specified rules of operation and conduct. Among numerous other prohibited acts, employment agents may not circulate false or misleading notices, or make false or misleading statements, regarding the availability of jobs or terms of employment. Also, an employment agency or agent may not knowingly send a worker to any job where a strike, lockout or other labor dispute is in effect.

ENFORCEMENT: *Labor Standards Division, Arkansas Department of Labor, Little Rock, Arkansas 72205 (501-682-4500).*