■ CALIFORNIA DISABILITY COMPENSATION LAW *(PAID FAMILY LEAVE)*

TERMS: Family temporary disability insurance provides up to 6 weeks of cash benefits to workers who take time off work to care for a seriously ill child, spouse, parent, parent-in-law, grandparent, grandchild, sibling, or domestic partner, or to bond with a new child within one year of the birth or placement of the child in connection with foster care or adoption. The program is financed by the state disability insurance taxes withheld from most workers' wages, as described in the previous entry.

ENFORCEMENT: *Employment Development Department, Sacramento, California 95814 (877-238-4373).* Applications for paid family leave benefits may be filed online (www.edd.ca.gov/disability/SDI_Online.htm) or by mail (application forms available via 877-238-4373 in English, or 877-379-3819 in Spanish).