

■ **HAZARDOUS SUBSTANCES INFORMATION AND TRAINING ACT**

TERMS: This law requires that employers (1) make available to their workers printed safety information on each toxic chemical and other hazardous substance present at the place of employment, (2) take affirmative steps to provide safety information, in written form or through training programs, for every worker who may be exposed to a hazardous substance on the job, and (3) inform workers of their right to such information or training.

When the hazardous substances involved are agricultural pesticides, employers who comply with the worker safety requirements under the state's pesticide laws, described in the previous summary, are regarded as having met their obligations under this law.

ENFORCEMENT: *Division of Occupational Safety and Health (Cal/OSHA), California Department of Industrial Relations, Oakland, California 94612 (510-286-7000).*

SPECIAL NOTE: An employer or labor contractor may not fire, discipline or discriminate in any manner against an employee because the employee has filed a complaint, participated in a proceeding, or exercised any other right afforded by these provisions.