

## ■ CONNECTICUT MINIMUM WAGE ACT

### TERMS:

**Minimum Wage for Adults** — To the same extent as most other classes of workers, adults employed in agricultural labor are entitled to receive at least \$10.10 for every hour of work.

**Minors Employed in Agriculture** — Workers between the ages of 14 and 18 employed in agriculture must be paid no less than (a) \$8.59 per hour when working for an agricultural employer who employed 8 or more workers at any one time during the previous year, or (b) \$7.07 an hour when working for an employer who did not employ 8 or more workers at any one time last year.

**ENFORCEMENT:** *Division of Wage and Workplace Standards, Connecticut Department of Labor, Wethersfield, Connecticut 06109 (860-263-6791).* A worker who receives less than the applicable minimum wage may file a complaint with the Department, which may take action against the employer to collect the unpaid wages.

As an alternative to filing a claim with the state labor department, workers may recover unpaid minimum wages through civil court action, using a private attorney or a public legal services program.

**SPECIAL NOTE:** A person may not fire, discipline or discriminate against a worker because the worker has filed a complaint or made use of any other right granted by this law.