

■ **STATE LABOR LAWS (*LABOR ORGANIZATIONS*)**

TERMS: Agricultural and non-agricultural workers in Florida have the right to organize, to bargain with their employers over the terms and conditions of employment, and, with certain limitations, to go on strike.

Every labor organization which has Florida residents among its membership, which is organized for the purpose of dealing with employers concerning wages, hours, working conditions or worker complaints, and which is recognized as a bargaining agent by one or more employers doing business in the state, is required to register with the state each year and to comply with prescribed recordkeeping, reporting and other requirements.

ENFORCEMENT: *Division of Regulation, Department of Business and Professional Regulation, Tallahassee, Florida 32399 (850-488-6603)*. This agency is responsible for enforcing union registration, recordkeeping and reporting requirements, and for licensing union business agents.

Workers who believe that their labor rights have been denied or limited in violation of the law should consult a private attorney or a public legal services program about the possibility of legal action in civil court.