

■ **KENTUCKY OCCUPATIONAL SAFETY AND HEALTH ACT**

TERMS: In general, farm operators and most other employers are required to protect their workers against on-the-job hazards that could cause death or serious injury, and to comply with any state safety and health regulations that apply to their operations.

More specifically, the state has adopted rules requiring roll-over protections on tractors and safety measures on other agricultural equipment. These regulations are identical to those established by the U.S. Occupational Safety and Health Administration (*see entry, U.S. — Health & Safety — Workplace Safety*) and apply to all agricultural employers, employees and workplaces.

ENFORCEMENT: *Division of Occupational Safety and Health Compliance, Kentucky Department of Workplace Standards, Frankfort, Kentucky 40601 (502-564-3218).*

SPECIAL NOTE: A person may not fire, discipline or discriminate against a worker because the worker has filed a complaint or made use of any other right granted by this law.