

■ **MINIMUM WAGE LAW (*LUNCH AND REST PERIODS*)**

TERMS: Farm employers must provide their workers with (1) a reasonable daily lunch break, no sooner than 3 hours and no later than 5 hours after the start of the workday, and (2) a rest period of at least 10 minutes during each 4 hours of work.

For workers who are paid by the hour or paid a fixed salary, the rest period counts as paid work time and must be provided in addition to the regularly scheduled lunch break.

ENFORCEMENT: *Division of Employment Standards, Apprenticeship, and Mediation, Department of Workplace Standards, Frankfort, Kentucky 40601 (502-564-1524).*

As an alternative to filing a claim or complaint with the Department, the law gives workers who have been denied lunch breaks or paid rest periods the right to sue the employer in civil court to enforce these provisions, using a private attorney or a public legal services program.