

■ **STATE LABOR LAWS (*HEALTH INSURANCE FOR MIGRANT LABOR*)**

TERMS:

Required Insurance — Anyone who employs 5 or more recruited migrant workers in Minnesota must provide health care insurance covering the workers during the period of employment. Coverage applies only to those workers who meet *all four* of these conditions:

- (1) Are not residents of Minnesota.
- (2) Are employed or were recruited for employment in the processing of agricultural products and not as field workers.
- (3) Are offered some type of housing or transportation benefits by the employer.
- (4) Do not have comparable health care insurance.

Exception — An employer is not required to purchase insurance for any worker who performs only on-farm services, or who processes agricultural products on or off the farm in a plant where more than half the crops being processed are grown by that same employer.

ENFORCEMENT: *Job Service Division, Minnesota Department of Employment and Economic Development, St. Paul, Minnesota 55101 (651-259-7114; toll-free 800-657-3858).* A migrant farmworker who is recruited for agricultural processing work and who has reason to believe he or she is not being provided the health insurance coverage required by these provisions should contact the Department, at any local WorkForce Center.