■ EQUAL PAY LAW

TERMS: It is unlawful for anyone in Montana to employ women in any occupation for a wage or salary less than the wage or salary paid to men for essentially the same amount or type of work, at the same place of employment.

ENFORCEMENT: *Human Rights Bureau, Montana Department of Labor and Industry, Helena, Montana 59624 (406-444-2884; toll-free 800-542-0807).* A woman who has not received full wages as a result of sex discrimination on the job may file a claim with the Department.