

■ **WAGE, HOUR, AND WAGE PAYMENT LAWS (*EQUAL PAY*)**

TERMS: It is illegal for an employer to pay lower wages to one worker than the wages paid to a worker of the opposite sex who performs equal work, provided the job requires equal skill, effort and responsibility and is performed under similar working conditions. This does not, however, prohibit the payment of unequal wages where workers are paid according to length of time on the job, quality or quantity of production, or any similar factor other than the workers' sex.

ENFORCEMENT: *Office of the Labor Commissioner, Nevada Department of Business and Industry, Carson City, Nevada 89706 (775-684-1890).*

SPECIAL NOTE: It is unlawful for an employer to reduce the wage rate of any employee as a means of eliminating illegal wage discrimination under these provisions.

SPECIAL NOTE: A person may not fire, discipline or discriminate in any manner against a worker because the worker has filed a complaint, participated in a proceeding, or exercised any other right under this law.