

■ **NEVADA OCCUPATIONAL SAFETY AND HEALTH ACT**

TERMS: In general, farm operators and most other employers in Nevada are required to protect their workers against on-the-job hazards that could cause death or serious injury, and to comply with all state safety and health regulations that apply to their operations.

More specifically, the state industrial relations agency has adopted rules requiring roll-over protections on tractors and safety measures on other agricultural equipment. These regulations are identical to those established by the U.S. Occupational Safety and Health Administration (*see entry, U.S. — Health & Safety — Workplace Safety*) and apply only to farm operations that employ more than 10 workers in a given year or that maintain a temporary labor camp.

ENFORCEMENT: *Nevada Occupational Safety and Health Administration (NVOSHA), Division of Industrial Relations, Nevada Department of Business and Industry, Henderson, Nevada 89074 (702-486-9020).*

SPECIAL NOTE: An employer may not fire, discipline or discriminate against a worker because the worker has filed a complaint or made use of any other right granted by this law.