

■ **OCCUPATIONAL HEALTH AND SAFETY ACT (*FIELD SANITATION*)**

**TERMS:** Under New Mexico's occupational health and safety law, the state environmental improvement board has adopted regulations requiring agricultural employers to provide their employees with drinking water, toilets, and handwashing facilities in the field. The state field sanitation standards are essentially the same as those established by the U.S. Occupational Safety and Health Administration (*see entry, U.S. — Health & Safety — Agricultural Field Sanitation*) and apply to any agricultural establishment where workers are engaged on any given day in hand-labor operations in the field.

**ENFORCEMENT:** *Compliance Section, Occupational Health and Safety Bureau, New Mexico Environment Department, Santa Fe, New Mexico 87502 (505-476-8711; toll-free 877-610-6742).* A worker or worker representative may file a written complaint with the Department concerning a particular workplace hazard or an alleged violation of the Act or its regulations.

**SPECIAL NOTE:** An employer may not fire, discipline or discriminate in any way against a worker because the worker has filed a complaint, participated in a proceeding, or exercised any other right afforded by these provisions.