

■ **OCCUPATIONAL HEALTH AND SAFETY ACT (*EMERGENCY MEDICAL CARE*)**

**TERMS:** Under New Mexico's occupational health and safety law, the state environmental improvement board has adopted regulations related to emergency medical care for agricultural workers in the field.

**First Aid** — Where there are no clinic or hospital facilities reasonably close to an agricultural workplace in the field, one or more workers or other individuals must be adequately trained to provide first aid. Adequate first aid supplies must be readily available to the workers.

**Emergency Washing Facilities** — Where a worker or other person in the agricultural work area may be exposed to corrosive materials (including agricultural chemicals, among other substances), the employer must provide suitable facilities for immediate flushing or drenching of the eyes and body in the event of an emergency.

**ENFORCEMENT:** *Compliance Section, Occupational Health and Safety Bureau, New Mexico Environment Department, Santa Fe, New Mexico 87502 (505-476-8711; toll-free 877-610-6742).* A worker or worker representative may file a written complaint with the Department concerning a particular workplace hazard or an alleged violation of the Act or its regulations.

**SPECIAL NOTE:** An employer may not fire, discipline or discriminate in any way against a worker because the worker has filed a complaint, participated in a proceeding, or exercised any other right afforded by these provisions.