

■ **OCCUPATIONAL HEALTH AND SAFETY ACT (*TEMPORARY LABOR CAMPS*)**

TERMS: Under the authority of the occupational health and safety law, the state environmental improvement board has adopted standards regulating temporary labor camps provided by employers for the use of their workers. New Mexico's temporary labor camp standards are identical to those established by the U.S. Occupational Safety and Health Administration (*see entry, U.S. — Housing — General Employee Housing Standards*) and apply to all farm operators and other agricultural establishments that have worker housing facilities.

ENFORCEMENT: *Compliance Section, Occupational Health and Safety Bureau, New Mexico Environment Department, Santa Fe, New Mexico 87502 (505-476-8711; toll-free 877-610-6742)*. A worker or worker representative may file a written complaint with the Department concerning a particular workplace hazard or an alleged violation of the Act or its regulations.

SPECIAL NOTE: An employer may not fire, discipline or discriminate in any way against a worker because the worker has filed a complaint, participated in a proceeding, or exercised any other right afforded by these provisions.