

■ **WORKERS' COMPENSATION ACT**

TERMS:

Coverage in General — The Workers' Compensation Act requires most New Mexico employers who have 3 or more workers to pay compensation to any such worker who is injured in a job-related accident, or to compensate the dependents of such a worker whose death stems from a job-related accident. Compensation includes the payment of medical costs resulting from the worker's injury or death, and cash disability or death benefits to replace lost wages.

Employers subject to this law must either obtain workers' compensation insurance or qualify as a self-insurer.

Coverage of Farm and Ranch Workers — Under a June 2016 state supreme court ruling, workers' compensation claims filed by farm and ranch workers are covered to the same extent as claims by other covered employees.

ENFORCEMENT: *New Mexico Workers' Compensation Administration, Albuquerque, New Mexico 87125 (505-841-6000; toll-free 800-255-7965).*