

■ **OCCUPATIONAL HEALTH AND SAFETY ACT (*HAZARD COMMUNICATION*)**

**TERMS:** Under the authority of the occupational health and safety law, the state environmental improvement board has adopted regulations requiring employers to provide information to their employees about the hazardous chemicals to which they are exposed on the job. These regulations are nearly identical to those established by the U.S. Occupational Safety and Health Administration (*see entry, U.S. — Pesticides & Agricultural Chemicals — Hazard Communication*) and apply only to farm operations that employ more than 10 workers in a given year or that maintain a temporary labor camp.

**ENFORCEMENT:** *Compliance Section, Occupational Health and Safety Bureau, New Mexico Environment Department, Santa Fe, New Mexico 87502 (505-476-8711; toll-free 877-610-6742).* A worker or worker representative may file a written complaint with the Department concerning a particular workplace hazard or an alleged violation of the Act or its regulations.

**SPECIAL NOTE:** An employer may not fire, discipline or discriminate in any way against a worker because the worker has filed a complaint, participated in a proceeding, or exercised any other right afforded by these provisions.