

■ **EQUAL PAY LAW**

TERMS: In general, it is unlawful for an employer to knowingly pay wages to a female employee at a rate less than the rate paid to a male employee for comparable work for the same employer, on jobs which have comparable requirements relating to skill, effort and responsibility. There are exceptions for wage differences based on seniority, merit, quantity or quality of production, or any other factor other than sex.

ENFORCEMENT: *Wage and Hour Unit, Oklahoma Department of Labor, Oklahoma City, Oklahoma 73105 (405-521-6598).*

SPECIAL NOTE: An employer may not fire, discipline or discriminate against a worker because the worker has filed a complaint or made use of any other right granted by this law.