

■ **EMPLOYMENT SECURITY ACT OF 1980**

TERMS: Every farm operator or other agricultural employer who paid cash wages of \$20,000 or more for agricultural labor during any 3-month period (calendar quarter) in the current or preceding year, or employed 10 or more farmworkers for some portion of a day in 20 different weeks this year or last, must pay state unemployment insurance taxes. The state agency credits each worker for the amount of wages reported by the employer.

An unemployed farmworker who has accumulated the necessary wage credits from working for one or more such employers, and who meets the program's other qualifications, may be eligible for weekly unemployment benefits. Benefits may generally range from \$16 to \$510 a week, depending on the worker's recent earnings.

ENFORCEMENT: *Oklahoma Employment Security Commission, Oklahoma City, Oklahoma 73152 (405-557-7100).* Unemployment compensation claims may be filed by phone, at 800-555-1554, or online at www.unemployment.state.ok.us/.