

■ **MISCELLANEOUS LABOR LAWS (*MISREPRESENTATION IN RECRUITMENT*)**

TERMS: It is illegal for an employer to bring workers of any sort into Oklahoma for employment, or to persuade workers to move from one place to another within the state, through false promises, false advertising, or deception regarding the nature of the work to be performed, the amount of compensation to be paid, the sanitary conditions on the job, the existence or non-existence of a strike or other labor dispute at the job site, or other conditions of employment.

ENFORCEMENT: *Wage and Hour Unit, Oklahoma Department of Labor, Oklahoma City, Oklahoma 73105 (405-521-6598)*. The Department is authorized to refer violations of this provision to local district attorneys for criminal prosecution.

A worker who is persuaded to relocate through misrepresentation concerning employment has the option of suing the person responsible for any resulting damages, using a private attorney or a public legal services program.