

## Alaska

### ■ **STATE HEALTH, SAFETY AND HOUSING LAWS (*EMPLOYEE SAFETY EDUCATION*)**

TERMS: When a worker requests it, farm employers must give their employees written information about each toxic or hazardous substance to which the worker may be exposed on the job. Before a worker is assigned to a job which could result in exposure, the employer must instruct the worker about (1) where and how the hazardous or toxic substances may be encountered in the workplace, (2) the necessary precautions the worker should take, and (3) the location, purpose and proper use of personal protective equipment. The employer must also post written information at the job site identifying the toxic substances with which employees may come into contact and advising them where product safety and health information may be inspected.

ENFORCEMENT: *Occupational Safety and Health Section, Division of Labor Standards and Safety, Department of Labor and Workforce Development, Juneau, Alaska 99811 (907-465-4855).*

SPECIAL NOTE: A person may not fire, discipline or discriminate against a worker because the worker has filed a complaint or made use of any other right granted by these provisions.

## California

### ■ **CALIFORNIA OCCUPATIONAL SAFETY AND HEALTH ACT OF 1973 (*REPORTING OF PESTICIDE POISONINGS*)**

TERMS: Any doctor who treats or attends to an injured worker must file a report of occupational injury or illness with the employer or the employer's insurance company. If treatment is for pesticide poisoning, or a condition suspected of being pesticide poisoning, the employer or the insurance company must file a copy of the doctor's report with the state industrial relations department within 5 days. The treating doctor must also forward the report to that agency.

ENFORCEMENT: *Division of Occupational Safety and Health (Cal/OSHA), California Department of Industrial Relations, Oakland, California 94612 (510-286-7000).*

SPECIAL NOTE: A person may not fire, discipline or discriminate in any way against a worker because the worker has filed a complaint, participated in a proceeding, or exercised any other right afforded by these provisions. The agency responsible for enforcing the anti-retaliation provision is the *Division of Labor Standards Enforcement, California Department of Industrial Relations, Oakland, California 94612 (510-285-2118).*