

■ **WAGE AND HOUR LAWS (*MINIMUM WAGE*)**

TERMS: With few exceptions, employers in South Dakota must pay each employee who is 18 years of age or older no less than the state minimum wage. The current minimum wage is \$8.65 per hour.

The state minimum wage may be adjusted each year to account for increases in the cost of living. Any adjustment in the minimum wage is published on October 15 and becomes effective the following January 1.

ENFORCEMENT: *Wage and Hour Office, Division of Labor and Management, South Dakota Department of Labor and Regulation, Pierre, South Dakota 57501 (605-773-3681).*

SPECIAL NOTE: An employer may not fire, discipline or discriminate in any manner against a worker because the worker has filed a complaint, participated in a proceeding, or exercised any other right afforded by these provisions.