Oregon

■ OREGON VEHICLE CODE (WORKER TRANSPORT VEHICLES)

TERMS: Any motor vehicle that is provided by an employer with 2 or more employees, and is used to transport one or more workers to and from their places of employment, must comply with detailed requirements in the vehicle safety code, briefly summarized here.

Construction and Equipment — Passenger cars, station wagons, trucks, buses and other motor vehicles used to transport workers must meet specifications related to coupling devices, lighting fixtures and reflectors, the motor exhaust system, rear-view mirrors, service and parking brakes, the steering mechanism, tires, warning and signaling devices, and windshield wipers.

Operating Rules — Employers are legally responsible for compliance with driving rules, and with regulations governing the loading and carrying of passengers and freight, maximum daily hours of service by drivers, minimum age and skill of drivers, physical condition of drivers, refueling, road warning devices, and the transportation of gasoline and explosives.

Passenger Safety — Vehicles must have properly designed or equipped emergency exits, fire extinguishers, first-aid kits, means of entry and exit, side walls, and tailgates or other means of securing freight and passengers.

ENFORCEMENT: Vehicle Equipment Safety Standards Office, Division of Motor Vehicles, Oregon Department of Transportation, Salem, Oregon 97314 (503-986-4198). DMV may inspect any vehicle subject to these provisions, and may order corrective action by the vehicle's owner whenever it finds a violation of minimum safety standards.

These provisions may also be enforced by the *Oregon Occupational Safety and Health Division, Oregon Department of Consumer and Business Affairs, Salem, Oregon 97309 (503-378-3272; toll-free 800-922-2689).*