

■ **OCCUPATIONAL SAFETY AND HEALTH LAWS (*FIELD SANITATION*)**

TERMS: Under the authority of the state occupational safety and health laws, the state labor commissioner has adopted regulations requiring certain agricultural employers to provide their employees with drinking water, toilets, and handwashing facilities in the field. The state field sanitation standards are identical to those established by the U.S. Occupational Safety and Health Administration (*see entry, U.S. — Health & Safety — Agricultural Field Sanitation*) and apply only to those farm employers that have more than 10 employees on any given day in hand-labor operations in the field.

ENFORCEMENT: *Vermont Occupational Safety and Health Administration (VOSHA), Vermont Department of Labor, Montpelier, Vermont 05601 (802-828-5084).*

SPECIAL NOTE: An employer may not fire, discipline or discriminate against a worker because the worker has filed a complaint or made use of any other right granted by these provisions. A worker who has been subjected to retaliation may submit a discrimination complaint to the Vermont Department of Labor at any time within 30 days after the violation.