

■ **MIGRANT LABOR LAW (*TRANSPORTATION OF MIGRANT WORKERS*)**

TERMS: Wisconsin's migrant labor law includes protections related to the transportation of migrant workers by farm labor contractors and agricultural employers.

Transportation Safety — Any transportation provided by an employer to a migrant worker from one place of residence to another must be safe and adequate. Likewise, for each vehicle used to transport individuals and property in connection with labor contracting activities, a migrant labor contractor is required to provide a vehicle inspection report to the state.

Insurance — Every contractor or contractor's agent who owns or operates any vehicle for the transportation of persons or property in connection with contracting activities must maintain liability insurance protecting the contractor or agent against damages that may occur due to ownership or operation of the vehicle. The liability limits must be no less than \$100,000 for each seat in the vehicle, up to a maximum coverage of \$5,000,000.

If the contractor furnishes worker transportation only as the agent of an employer, the employer is responsible for obtaining the required insurance.

ENFORCEMENT: *Migrant Law Enforcement Section, Employment and Training Division, Wisconsin Department of Workforce Development, Madison, Wisconsin 53707 (608-266-0002).* The Department is authorized to investigate reported or suspected violations of the migrant labor transportation provisions.

Without regard to action by the Department, a migrant worker affected by a violation of the migrant labor law by an employer or migrant labor contractor has a right to file suit against the violator in civil court, using a private attorney or public legal service provider.

SPECIAL NOTE: An employer or labor contractor may not fire, discipline or discriminate in any way against a migrant worker because the worker has filed a complaint, participated in a proceeding, or exercised any other right afforded by these provisions. A worker who has been subjected to unlawful retaliation may file suit against the employer or contractor involved, using a private attorney or public legal service provider.