

■ MINIMUM WAGE LAW

TERMS:

Minimum Wage — Agricultural workers are generally entitled to the state minimum wage, currently \$7.25 an hour.

Allowance for Meals and Housing — Within the limits indicated below, agricultural employers are allowed to deduct the fair value of any meals and housing provided to their workers, but only to the extent that (1) the meals and housing are accepted and actually received by the workers, (2) the meals are adequate and well-balanced, and (3) the housing is decent and sanitary.

Meals — Farm employers may not deduct more than \$4.15 per meal, or \$87 per week for furnishing meals.

Housing — The value of any lodging provided to farmworkers may not exceed \$8.30 per day or \$58 per week.

Exception — Room and board may not be deducted from the wages of a seasonal non-resident agricultural employee if the deduction would result in receipt of less than the state minimum wage.

Recordkeeping — Like employers in other industries, farm employers are required to keep payroll and related records on each worker. The record must include (1) the worker's name and address, (2) date of birth, (3) the start- and end-date of employment, (4) the start- and end-time of each workday and each meal period, (5) the total number of hours worked per day and per week, (6) the rate of pay and wages paid each payroll period, (7) the amount and purpose of each deduction from wages, and (8) the amount of production, if paid on other than a time basis.

ENFORCEMENT: *Labor Standards Bureau, Equal Rights Division, Wisconsin Department of Workforce Development, Madison, Wisconsin 53703 (608-266-6860).*

SPECIAL NOTE: An employer or labor contractor may not fire, discipline or discriminate in any manner against a worker because the worker has filed a complaint, participated in a proceeding, or exercised any other right afforded by these provisions.